



From the Desk of the CEO

I am both honored and energized to write to you—not just as the CEO, but as a fellow builder, innovator, and champion of what’s possible.

When we founded Smith Gruppe and launched the E³ Center of Excellence, we set out to answer one question:

What would it look like if we dared to bridge the gaps that have held communities, businesses, and people back from their highest potential?

We didn’t come here to simply provide services.

We came here to **reimagine the system.**

To engineer pathways where education is accessible, entrepreneurship is a catalyst, and economic development is not a privilege but a promise.

At Smith Gruppe, we thrive in complexity—where strategy, technology, and trusted advisory converge to solve the most pressing challenges in business and government. Through the E³ CoE, we go further: we invest in people, in overlooked potential, and in the powerful belief that **sustainable growth happens when we lift as we climb.**

Across our solutions, one thing is constant:

We lead with empathy. We deliver with precision. We build with purpose.

Many aspire to “***Make A Difference.***” Fewer are willing to do the hard, disciplined work required to be a “***Difference Maker.***” We are. And that’s why our partners choose us—not just for what we offer, but for how we show up: dependable, agile, and relentlessly committed.

The road ahead is not without its obstacles. But we welcome them. In fact, we choose to stand where the barriers are tallest—because that’s where the work matters most.

We invite you to walk this road with us. Whether you are a federal agency, a growing business, an entrepreneur with a bold idea, or a community ready to rise—**you have a seat at this table.**

Together, we will build what’s next. - Let’s get to work.

Warm regards,

Antoine Smith

Chief Executive Officer

Smith Gruppe & E³ Center of Excellence

Websites: <https://e3coe.com>; <https://SmithGruppe.com>
E-Mail: info@SmithGruppe.com Phone: 980-221-9377